

Ecosource is seeking a
Community Gardens Facilitator
35 hours per week, 28-week contract (May to November 2021)

Who we are: Ecosource is an innovative environmental organization that empowers the community to become more environmentally responsible through creative public education. We specialize in hands-on programming that aims to increase environmental sustainability in Peel Region and beyond. Learn more about our work at www.ecosource.ca.

The position: Ecosource is seeking a **Community Gardens Facilitator** to support access to food growing spaces for residents at community garden sites across the City of Mississauga. The Community Gardens Facilitator will support garden monitoring and maintenance, gardener and volunteer engagement onsite, food production, and the opening of new garden sites. The successful candidate will also work with other members of the Local Food team to deliver in-person and virtual programming to meet the diverse needs of local communities and apply an anti-racist and anti-oppression lens to garden planning and programming.

Responsibilities:

- Support monitoring and maintenance of Ecosource's network of community gardens in the context of COVID-19, including the implementation of health and safety guidelines.
- Troubleshoot garden maintenance, infrastructure repairs, and onsite communication with garden members and volunteers.
- Support food production through the facilitation of volunteer programming at our community gardens.
- Liaise with community partners to support their food access and distribution needs.
- Support the planning, development, and opening of new community garden sites.
- Participate in program outreach and evaluation.
- Track program-related statistics, budgets and expenses, and support reporting activities as required.
- Collaborate with team members, community partners, and stakeholders to support programs which meet the diverse food access needs of local communities using an anti-oppression and anti-racism lens.

Qualifications:

- Experience facilitating educational hands-on programs.
- Creative approach to tasks and problem solving.
- Experience with small construction projects in order to support garden maintenance and repairs.
- Organic food gardening experience (in an at-home or community setting).
- Willingness to undertake physical tasks in an outdoor setting, in a variety of weather conditions.
- Skilled in using computer applications and online communication tools.
- Demonstrated commitment to social justice and anti-oppression principles, and an understanding of food system inequities and their intersection with human rights.
- Valid driver's license and access to reliable vehicle required.
- Due to funding requirements, the successful candidate must be 15-30 years of age.

Application Information:

This is a full-time 7-month contract at 35 hours per week, with the possibility of extension dependent on funding. Some evening and weekend work will be required. Salary for this position is \$40,000, prorated to the length of the contract and commensurate with experience. A comprehensive benefits package is offered.

Deadline for applications is **Sunday, April 25th, 2021, at 10:00 pm**. A Police Record Check will be required upon hiring. Expected start: early May.



Ecosource offers a great team-oriented work environment with excellent opportunities for skills expansion. In alignment with our organizational value of inclusivity, it is our aim to have a staff team that reflects the diversity of the communities we serve. We provide equal opportunity in employment and encourage applications from all qualified candidates, including Indigenous peoples, racialized persons/persons of colour, persons with disabilities, women, LGBTQ2S persons, and others. We value and welcome applicants to outline any relevant community involvement and/or lived experiences in their applications.

If you are interested, please send a personalized cover letter outlining what you can bring to the role and why you would like to support food access. Please send your cover letter (maximum 1 page) and resume (maximum 2 pages) via e-mail to:

Merissa Nudelman, Local Food Manager, at [hiring@ecosource.ca](mailto: hiring@ecosource.ca) with **Community Gardens Facilitator** in the subject line.

Documents must be formatted in Microsoft Word or PDF format. Please note that resumes without a cover letter or generic cover letters and resumes, will not be reviewed.

We thank all applicants for their interest. Only those selected for an interview will be contacted. No phone calls please.

